		Compa	arative Da	ata		
Complaint Activity			2010			
	2005	2006	2007	2008	2009	,
Number of Complaints Filed	13	9	8	5	5	2
Number of Complainants	12	9	8	5	4	2
Repeat Filers	1	0	0	0	5	0

Complaints by Basis		Compa	arative Da	ata		
Complaints by Basis		Previous I	iscal Yea	r Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010, 3rd Quarter
Race	5	1	4	3	3	1
Color	2	1	1	0	0	0
Religion	4	2	0	0	0	0
Reprisal	5	3	5	1	2	2
Sex	6	4	3	3	0	0
National Origin	4	2	3	1	1	1
Equal Pay Act	0	0	1	0	0	0
Age	6	4	4	3	0	0
Disability	6	2	1	0	1	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue			rative Da			
complaints by issue		Previous F	iscal Yea	r Data		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2005	2006	2007	2008	2009	2010
Appointment/Hire	2	0	0	0	0	(
Assignment of Duties	1	1	2	3	1	(
Awards	1	1	0	1	0	(
Conversion to Full-time	0	0	0	0	0	(
Disciplinary Action	•				•	
Demotion	0	3	0	0	0	(
Reprimand	0	2	1	1	1	(
Removal	1	0	0	0	0	(
Suspension	2	1	1	0	0	(
Other	0	0	0	0	0	(
Duty Hours	0	0	0	0	0	(
Evaluation Appraisal	0	3	5	4	0	
Examination/Test	0	0	0	0	0	(
Harassment						
Non-Sexual	6	5	3	2	4	2
Sexual	0	1	0	0	1	(
Medical Examination	0	0	0	0	0	(
Pay (Including Overtime)	0	0	1	0	0	(
Promotion/Non-Selection	1	2	5	2	2	1
Reassignment						
Denied	0	0	0	1	0	(
Directed	3	2	0	2	1	(
Reasonable Accommodation	2	1	1	0	1	(
Reinstatement	0	0	0	0	0	(
Retirement	0	0	0	0	0	(
Termination	3	3	1	0	1	(
Terms/Conditions of	4	0				·
Employment			0	1	0	(
Time and Attendance	3	2	1	1	1	,
Training	0	1	1	0	1	(
Other	1	2	1	1	1	(

		Comparative Data								
Processing Time	2005	2006	2007	2008	2009	2010				
Complaints pending during fiscal year										

Average number of days in investigation stage	192	165	122	99	153	0
Average number of days in final action stage	n/a	153	32	96	219	231
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	n/a	184	143	103	172	0
Average number of days in final action stage	n/a	9	15	7	42	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	n/a	194	123	94	115	0
Average number of days in final action stage	n/a	167	44	170	221	231

Complaints Dismissed by		2012				
Agency	2005	2006	2007	2008	2009	2010
Total Complaints Dismissed by Agency	0	1	1	1	0	0
Average days pending prior to dismissal	0	259	42	43	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	2	3	1	0	1	0

		Comparative Data										
Total Final Actions Finding		Previous Fiscal Year Data										
Discrimination	200	2005 2006 2007 2008 2009								20	10	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	1	100	0	0	1	100	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	1	100	0	0	1	100	0	0

Findings of Discrimination				C	omparativ	ve Data						
Rendered by Basis				Previ	ous Fisca	l Year Da	ta					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total											20	10
complaints and findings.	2005		20		20			80		09		
complaints and minings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	1	100	0	C
Race	0	0	0	0	0	0	0	0	0	0	0	C
Color	0	0	0	0	0	0	0	0	0	0	0	C
Religion	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	1	50	-	0	1	50	0	C
Sex	0	0	0	0	1	50	0	0	1	50	0	C
National Origin	0	0	0	0	0	0	0	0	0	0	0	C
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	C
Age	0	0	0	0	0	0	0	0	0	0	0	C
Disability	0	0	0	0	0	0	0	0	0	0	0	C
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	
Findings After Heaving	ما	0	0	0	0	0	0	0	1	100	0	
Findings After Hearing	0	0	0	0	0	0		0			0	
Race Color	0	0	0	0	0	0	_	0	0		0	
	0	0	0	0	_	0	_	0	0			
Religion Reprisal	0	0	0	0	0	50	V	0	1	50	0	
Sex	0	0	0	0	1	50		0	1	50	0	
National Origin	0	0	0	0	0	0		0	0		0	
	0	0	0	0	0		٥	0	0		0	
Egual Pay Act Age	0	0	0	0	0	0		0	0	_	0	
Disability	0	0	0	0	0	0	_	0	0	_	0	
Non-EEO	0	0	0	0	0	0	·	0	0		0	

Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

		Comparative Data Previous Fiscal Year Data											
Findings of Discrimination											20	2010	
Rendered by Issue	2005		200		20			08		009			
	#	%	#	%	#	%	#	%	#	%	#	<u>%</u>	
Total Number Findings	0	0	0	0	0	0	0	0	1	100	0	0	
Appointment/Hire	0	0	0	0	1	20	0		0		0	0	
Assignment of Duties		0	0	0	1	20	0		0			0	
Awards Conversion to Full-time	0	0	0	0	0 0	0						0	
Disciplinary Action	0	0	0	0	0	0						0	
Demotion	0	0	0	0	0	0	0					0	
Reprimand	0	0	0	0	0	0	0		0		0	0	
Suspension	0	0	0	0	0	0	0				0	0	
Removal	0	0	0	0	0	0	0					0	
Other	0	0	0	0	0	0	0				0	0	
Duty Hours	0	0	0	0	0	0	0				_	0	
Evaluation Appraisal	0	0	0	0	0	0						0	
Examination/Test	0	0	0	0	0	0	0				0	0	
Harassment	0	0	0	0	0	0	0				0	0	
Non-Sexual	0	0	0	0	1	20	0				0	0	
Sexual	0	0	0	0	0	0	0					0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0		0		0	0	
Promotion/Non-Selection	0	0	0	0	1	20	0	0	1	50	0	0	
Reassignment	0	0	0	0	0	0	0	0				0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0				0	0	
Retirement	0	0	0	0	0	0	0				0	0	
Termination	0	0	0	0	0	0	0		0		0	0	
Terms/Conditions of	0	0	0	0	0	0	0					0	
Time and Attendance	0	0	0	0	1	20	0		0			0	
Training	0	0	0	0	0	0						0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0	0	0	0	0	0	0					0	
Appointment/Hire	0	0	0	0	1	20	0					0	
Assignment of Duties	0	0	0	0	1	20	0					0	
Awards	0	0	0	0	0	0	0				0	0	
Conversion to Full-time	0	0	0	0	0	0						0	
Disciplinary Action	0	0	0	0	0	0						0	
Demotion	0	0	0	0	0	0	0					0	
Reprimand		0	0	0	0							0	
Suspension Removal	0	0	0	0	0	0	0					0	
Other	0	0	0	0	0	0	0				0	0	
Evaluation Appraisal	0	0	0	0	0	0	0				_	0	
Examination/Test	0	0	0	0	0	0	0				0	0	
Harassment	0	0	0	0	0	0	0				0	0	
Non-Sexual	0	0	0	0	1	20	0				0	0	
Sexual	0	0	0	0	0	0	0				0	0	
Medical Examination	0	0	0	0	0	0	0		0		0	0	
Pay (Including Overtime)	0	0	0	0	1	20	0				0	0	
Promotion/Non-Selection	0	0	0	0	0	0	_				0	<u> </u>	
Reassignment	0	0	0	0	0	0						0	
Denied	0	0	0	0	0	0							
Directed	0	0	0	0	0	0						0	
Reasonable Accommodation	0	0	0	0	0	0							
Reinstatement	0	0	0	0	0	0							
Retirement	0	0	0	0	0	0							
Termination	0	0	0	0	0	0							
Terms/Conditions of	0	0	0	0	0	0	0					0	
						-							

Time and Attendance	0	0	0	0	1	20	0	0	0	C	0	0
Training	0	0	0	0	0	0	0	0	0	C	0	0
Other	0	0	0	0	0	0	0	0	0	C	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	С	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	C	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	C	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	C	0	0
Suspension	0	0	0	0	0	0	0	0	0	C	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	C	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	C	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	C	0	0
Sexual	0	0	0	0	0	0	0	0	0	C	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	C	0	0
Denied	0	0	0	0	0	0	0	0	0	O	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	C	0	0
Retirement	0	0	0	0	0	0	0	0	0	C	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	C	0	0
Employment												
Time and Attendance	0	0	0	0	0	0	0	0	0	C	0	0
Training	0	0	0	0	0	0	0	0	0	C	0	0
Other	0	0	0	0	0	0	0	0	0	C	0	0

Pending Complaints Filed											
in Previous Fiscal Years by		Previous Fiscal Year Data									
Status	2005	2006	2007	2008	2009	Ĭ					
Total complaints from											
previous Fiscal Years	n/a	27	16	9	5	5					
Total Complainants	n/a	24	14	9	5	5					
Number complaints pendin	g										
Investigation	8	1	0	0	0	0					
Hearing	16	12	9	5	3	1					
Final Action	7	3	2	1	0	1					
Appeal with EEOC Office											
of Federal Operations	n/a	5	5	3	2	3					

	Comparative Data Previous Fiscal Year Data					2010
Complaint Investigations						
	2005	2006	2007	2008	2009	
Pending Complaints Where						
Investigation Exceeds						
Required Time Frames	10	7	0	0	1	0